

The Flexpoint Group.

Catalyst for
the organization

Flexpoint

HR service provider specialized in Staffing,
On Site Services and HR Services

Trace

HR service provider for the Walloon provinces in Belgium

Easymatch Payrolling

Specialist in payrolling

Flexpoint group

Trento Engineering

Engineers & Consultants

Clixs

Home & care services

Equipe

Interim management & Executive search

Flexpoint Group catalyst for the power of the organization

Accelerating progress and providing the spark needed to help drive business forward past our competition in order to achieve growth targets, and help our group companies get around any obstacles that may get in the way.

The organizational equivalent of “a spark” is just one of the important tasks of the Flexpoint Group.



Speeding up processes that must happen, **identifying sustainable solutions and best practices** and influencing others in the organization to get on board and pursue the new approach and meaningful changes together. **Developing knowledge** within the sector, and hence our pioneering spirit and future innovative strength to offer even better comprehensive concepts for more flexible and agile

Flexpoint Group

the glue that binds the organization together

Coherence is what makes a corporation greater than the sum of its parts. Exploring coherence as an organizational resource for carrying out reform initiatives and improvements is another challenge that the Flexpoint Group faces.



“One team, one culture” operates from a strong business philosophy and clear core values that are based on **transparency, integrity, commitment & entrepreneurship**. Engaged and empowered employees working in the varied specialist companies contribute to the improved performance and increased profitability for the benefit of all, including clients, workforce and stakeholders. **The sharing of knowledge**, both within our companies as well as with external parties will lead to greater **synergy benefits** and **efficiencies**. This collaboration is broadening and deepening the relationships we have

Flexpoint Group the growth means of the organization

The Flexpoint Group provides **frameworks** to ensure that we remain who we are and that we store everything that makes us **unique**: lean organizational structures, built on a culture of ownership and responsibility. Taking **ownership** and **responsibility** for proving and improving our work for clients and stakeholders is always done while keeping a sharp eye on the rapidly changing market conditions.

Professional leadership standards will encourage our employees' customer focus and will help us as a trust to stay in tune to our philosophy and clients' needs. It will help us to become an even more **quality-focused** organization in terms of long-term relationships, transparency and solution-oriented innovation. Our employees are an essential part of our success in outperforming the market average on a consistent basis. By simply doing better than our competitors, we **exceed the expectations** of



Flexpoint Group voice of the organization

It is the Flexpoint Group that communicates with stakeholders on the progress of the different specialist companies. We want to be **accountable**, and therefore we conduct our business activities and disclose our annual reports and investment plans in an **open, transparent, expert** and **professional** way.



Robust and close contacts with the press and other stakeholders are a matter of course. **Employer branding** for all the companies within the group is another “voice” challenge for the Flexpoint Group. Our vision is to become and remain **First in Choice** for new future employees and continue to attract more and better talent.

www.flexpointgroup.com

Flexpoint
Group